



# NCDAL LEADERSHIP INSTITUTE

Course #3: Leadership Skills  
for Community Development  
Professionals

February 3-4, 2025  
NCDAN 2025 Legislative  
Conference

**REGISTER HERE:**  
[NCDAN Leadership Institute Course 3](#)  
[of 4: Leadership](#)

## LEADERSHIP INSTITUTE OVERVIEW

Join us for NCDAN's Leadership Institute, a four-course interactive training for new and experienced supervisors and managers in the community development field.

Courses include:

1. Team Building
2. Management
- 3. Leadership**
4. Communication

The third course focuses on leadership skills in the workplace. Course content is designed with specific examples directly applicable to managing **CDBG** and **HOME** programs.

Peer-to-peer networking will be invaluable as participants discuss effective leadership styles, decision making, leading through change, and leading high performing teams.

## COURSE #3 INSTRUCTORS

Melissa has over 15 years of experience in Community Development, most recently with the City of Quincy, Massachusetts. She is an entrepreneur and experienced consultant and trainer for non-profits and small businesses and holds a master's degree from Northeastern University.



MELISSA

POND



SHERYL

KENNY

Sheryl Kenny has over 30 years of experience in Community Development with Tarrant County, Texas and the City of Arlington, Texas. She is an experienced NCDAN trainer, former President of NCDAN, and holds a master's degree from Cornell University.

## LEARNING GOALS\*

1. Identify personal leadership styles
2. Evaluate leadership effectiveness
3. Explore the competing values framework
4. Lead high performing teams
5. Enhance decision making skills
6. Guide teams through change
7. Foster team resilience
8. Identify development opportunities

\*Course content is subject to change based on feedback.